

The following qualifications are expected of someone applying for a position as a Community Support Worker

- Utilizes the Society's Service Principles and Mission Statement.
- Communicates effectively in both written and verbal formats.
- Is effective in both a group and one-to-one setting.
- Understands behavioural guidelines and incident reporting procedures.
- Practices good organisational and time management skills.
- Remains empathetic and supportive of the individuals we support and co-workers.
- Has met the employment requirements of the Society.
- Uses outcome-based performance for the individuals we support and for themselves.
- Is knowledgeable of acts, regulations and programs.
- Demonstrates an ability in the operation of computer software including word processing.
- Applies their working knowledge of community and provincial based programs including the theory, principles and practices of the field.
- Has completed a certificate or diploma in a Community Living Program at a recognized college, or education in Human Services and 12 months practical experience or equivalent.
- Has experience with the developmental disability spectrum and challenging behaviours.